

Modern Slavery Act Transparency Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 for Fiscal Year 2016.

Introduction to Maxim

Maxim Group is a one-stop destination for retailers and major brands to source great quality garment accessories at competitive prices. We started out from Taiwan in 1973 and expanded to more than 2000 employees at 14 locations in 11 countries today. For more detailed information on our global businesses and operations, please visit www.maxim-group.com.

Maxim seeks for long-term development and sustainable relationships with stakeholders based on the principle of fair, open and honest dealings at all times. We are committed to preventing slavery and human trafficking occurring in any of our corporate activities as well as seeking to ensure that our supply chains are also free from such practices.

Maxim Worldwide Policy

We fully comply with national laws, regulations and customers' Code of Conduct ensuring no child labor, involuntary labor, coercion and harassment occurs within our organization. We also want our customers to be confident that our business partners treat their employees fairly, with respect for human rights and are not exposed to unsafe working conditions or in any way forced to work under slavery.

Our Supply Chain

Only suppliers who share our standards and values are deemed appropriate to trade with MAXIM. We seek to develop long-term trading relationships with suppliers based on the principle of fair, open and honest dealings at all times. As a part of Maxim's due diligence process, we audit our suppliers on a regular basis and will only work with organizations who also commit to the eradication of slavery and human trafficking.

Ensuring the Effectiveness of Our Policy

Our compliance taskforce team continuously improves the effectiveness of our policy through standards/conducts updates, regular internal audits, CAP (Corrective Action Plan and Approved) tracking, 3rd party verification as well as periodical self-assessment. We have been raising our employees' awareness of human rights through recruiting, orientation trainings, regular human rights seminars and trainings, our grievance system and internal audits. Records and surveys are made to evaluate the effectiveness of these actions to mitigate the risk of modern slavery occurring in the supply chain.

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Signed by Ken Kao, Chief Executive Officer, for and on behalf of Maxim Group.

Signature:



Date:

12/12/2016